



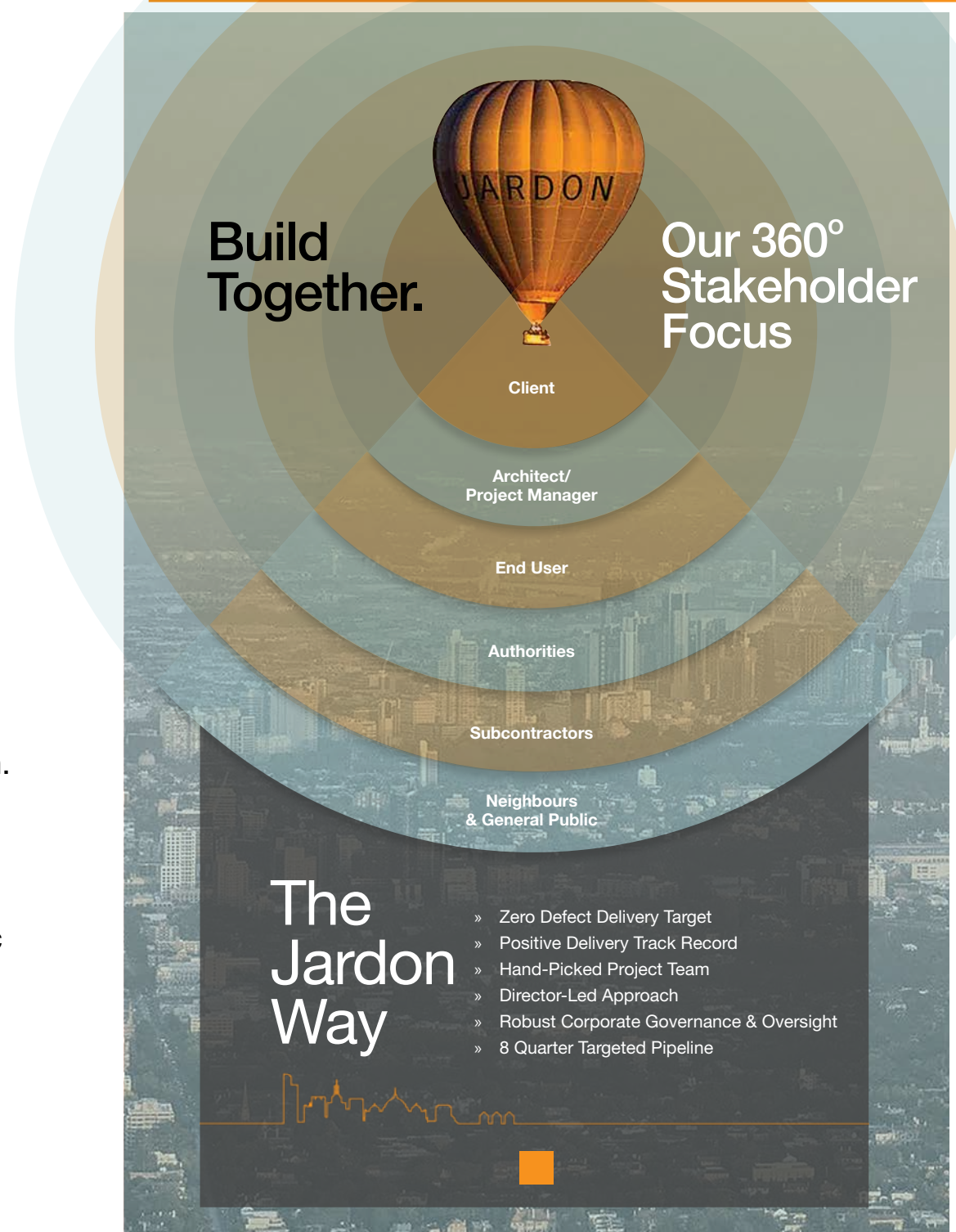
jardon

Build Together.

Capability Statement

The Jardon Way

Jardon Group ensures a new class and standard of delivering excellence on safe, sustainable, high quality construction projects. Our 360° vision and oversight encompasses all aspects of a project's lifecycle through dedication, collaboration, value creation, social awareness and end-user satisfaction. Taken together they enable us to see a project from all perspectives and Build Together. It allows us to share knowledge and listen carefully to our client's aspirations, as well as garner a clear understanding of how a potential project will blend into to the fabric of the local community. Our approach makes for an innovative and collaborative pathway to delivery success – this is The Jardon Way.





Flying Over Country

ARTIST: NATHAN PATTERSON

This specially commissioned artwork demonstrates the symbiotic relationship our approach, culture and ethos have with the Traditional Custodians of the lands where we work and call home. The artwork represents an eagle-eye view of Naarm (Melbourne) featuring Bunjil (the wedge-tailed eagle) flying over Naarm with people camping along the Birrarung (Yarra River) hunting, gathering and creating together. Flying from the coastline of Port Phillip Bay inland, Bunjil reaches a large community representing the Traditional Owners of Naarm the Wurundjeri people.

We pay our respects to the Traditional Custodians of the land on which we have the honour of working, living and creating; and to Elders past, present and emerging. We celebrate the traditions of Aboriginal and Torres Strait Islanders and their continuing connection to land, waters, and community.

How We Operate

We develop and deliver projects with Tier 1 expertise and thinking with a Director-led hands-on attention to detail. We've created a culture that is open, respectful and dynamic. Each project brings a talent pool of staff who are innovative, insightful, respectful and driven to exceed the expectations of our clients and work together to meet the needs of all project stakeholders.

Safety

We drive and sustain an outstanding safety performance through the continuous and rigorous application and commitment of all staff to proven systems and procedures that effectively and dynamically monitor, manage and deliver a high-performance HSE outcome.

Quality

Reputations are built on delivering a client's vision and at Jardon, our excellence in delivery is founded on a determination to always go beyond. We pride ourselves on establishing and maintaining a collaborative project culture amongst all parties through our approach to design management and project planning — enhanced by our Build Together culture and an absolute focus on realising our clients' architectural and commercial vision for their project. Delivering what our clients want goes without saying: and we do so by ensuring the quality of what we handover meets their aspirations — for both today and tomorrow.

Sustainability

We bring a strong commitment to advancing sustainability across our operations. This is encompassed in how we procure key materials for our projects; how we engage with local industry to reduce reliance on interstate and overseas suppliers; and the systems and processes we use to manage and govern our projects.

Collaboration

We work openly and ethically at all times, building strong and enduring collaborative partnerships with clients, consultants, trades and the communities where we work. We do what we say and we deliver what we promise, without compromise. As a Director-led organisation there is no confusion about who to call and the surety of rapid decision-making authority. All Jardon projects are hands-on overseen and driven by our Founding Director, Brian Donovan, a philosophy from which the company was established and will remain key to our future success.



Our Delivery Ethos

We work collaboratively with our clients to ensure we meet their objectives and achieve superior outcomes across all facets of our performance. Whether it's integrating early with our clients and their design consultants to provide expertise as early as possible in a project's design to establish a pathway to buildability, or using our intellect and smarts to pinpoint and deliver value management initiatives, our aim remains consistent: to deliver well-considered and sustained excellence.

Early Contractor Involvement Long-Term Value & Benefits

We thrive in engaging early with our clients and working in partnership with them to evolve, shape and value manage their designs to enhance buildability and long-term sustainable performance. The ECI model allows us to embed our specialist resources with our clients and their consultants and play a key role in a project's design development, planning and cost management, establishing a clear pathway forward towards delivery success.

Value Management

At Jardon our Value Management delivery is defined and demonstrated by how we work with our clients to deliver a superior outcome. Our open-book approach to obtain and lock-in the most competitive subcontractor pricing for our projects ensures that what we propose to achieve and give you, will be delivered without compromise. At the same time, the hands-on, Director-led approach we bring enables our team to provide insight into a project's design to ensure buildability and a successful and ultimate delivery.

Minimal Impact Delivery

More often than not, we work in challenging, live environments. Our team's experience includes working in and around operational schools and universities, occupied high-rise residential buildings, tenanted commercial offices and bustling CBD retail precincts. We know how to schedule works around day-to-day life, and bring an industry leading collaborative approach to ensure that all critical operations can unfold smoothly throughout delivery.



Our Partnerships

We work in close collaboration with major developers, State Government agencies, architects and consultants from across the industry. They trust us to perform and deliver beyond their expectations, meeting their objectives efficiently, cost-effectively and with certainty.

“The build quality was just next level. Huge shout out to Jardon for creating the first clubhouse where the defect list was almost zero! Just a wonderful build quality. Thank you to the team at Jardon for a remarkable build with such an eye for detail. Masters at what they do!”

James Kelly | Managing Director
Lifestyle Communities

 3L ALLIANCE	 mirvac	 aveo	 Brookfield
 armitage jones	 VICTORIA State Government Justice and Community Safety	 DKO	 Clarke Hopkins Clarke
 Lifestyle COMMUNITIES	 Melbourne Archdiocese Catholic Schools	 MARCH.STUDIO	 VICTORIAN SCHOOL BUILDING AUTHORITY
 MTF	 cotter reid architects	 smith+tracey architects	 bgh



Key Business Sectors

We work across multiple sectors delivering projects for both private sector and Government clients. We bring a wealth of experience in the successful design, construction and handover of complex commercial, community/education and industrial projects, each typified by our hands-on collaborative approach, dynamic stakeholder management and the commitment of highly skilled leadership and site personnel who are focused on our client's success. Backed by corporate systems and processes that underpin accountability, we bring lessons learnt and insight from a wealth of projects, many of which are for repeat clients: a testament to our partnership ethic and director-led approach.

Commercial

New Builds

Adaptive Reuse

Fitouts

Education

Schools

Universities

Childcare Centres

Community

Community Hubs

Sporting Precincts

Cultural Centres

Industrial

Warehouses

Factoriettes

Refit/Retrofit

Residential

Multi-Residential

Aged Care

High-End Homes

Capital Works

Services Upgrades

Asset Upgrades

Remediation Works



Commercial

- o Offices
- o Industrial
- o Adaptive Re-use & Upgrades
- o Value-Add
- o Live Environment Specialists



SPINK STREET OFFICES, BRIGHTON

“Jardon demonstrated a can-do attitude and approachable leadership style throughout the project which allowed them to effectively steer the entire project team – including the project’s many stakeholder groups – to a highly successful and well-received outcome.”

**Guy French-Wright | Director |
Align Property Partners**

Considerate Construction

Jardon brings a wealth of experience delivering complex, high-quality commercial builds and bespoke office fitout projects. We know how critical it is for a construction partner to understand not just the project, but also the building’s owners, tenants and users, along with their needs and sensitivities.

Design & Construct Expertise

Our team’s Tier 1 Design & Construct experience on many of Australia’s most complex builds has formed the foundation of Jardon’s intricate planning and delivery expertise.

Development Knowledge

We embark on each project with a clear understanding of a client’s development and commercial objectives. With our strong tier one background we have built solid project management expertise which works in harmony with market leading systems, programs and disciplines.

Future Ready

Jardon Group is actively engaged in the adaptive re-use and upgrade sector and delivering a cleaner future for Victoria.



Community

- o Community Hubs
- o Multi-Use Precincts
- o Display Suites
- o Retail
- o Sporting Facilities

Uniting Communities

Our values of certainty, quality and trust shape and influence how we bring communities together and deliver projects that has a positive and meaningful impact on their lives and wellbeing. We take pride in the hubs we create, adding value to communities in a way that surpasses the structures themselves.

Stakeholder Engagement

Our built environments facilitate community engagement, support learning and development and allow people to connect. Safety and certainty underpin everything we do. We plan works to support business continuity across busy precincts and campuses; ensuring a mindful, minimal impact works delivery. We engage early with stakeholders across our projects to ensure they remain aware of and updated on our works. We put people first and understand that while we work, so do those around us.

“The design team in collaboration with Jardon Group, arrived at achievable and realistic options to ensure adherence to the design intent and to collaborate in producing a quality project result. Jardon demonstrated a willingness and desire to work constructively with the architectural team to ensure an outcome that exceeded the expectations of the client and the consultant teams.”

Richard Todd | Senior Project Architect | DKO Architecture



Education

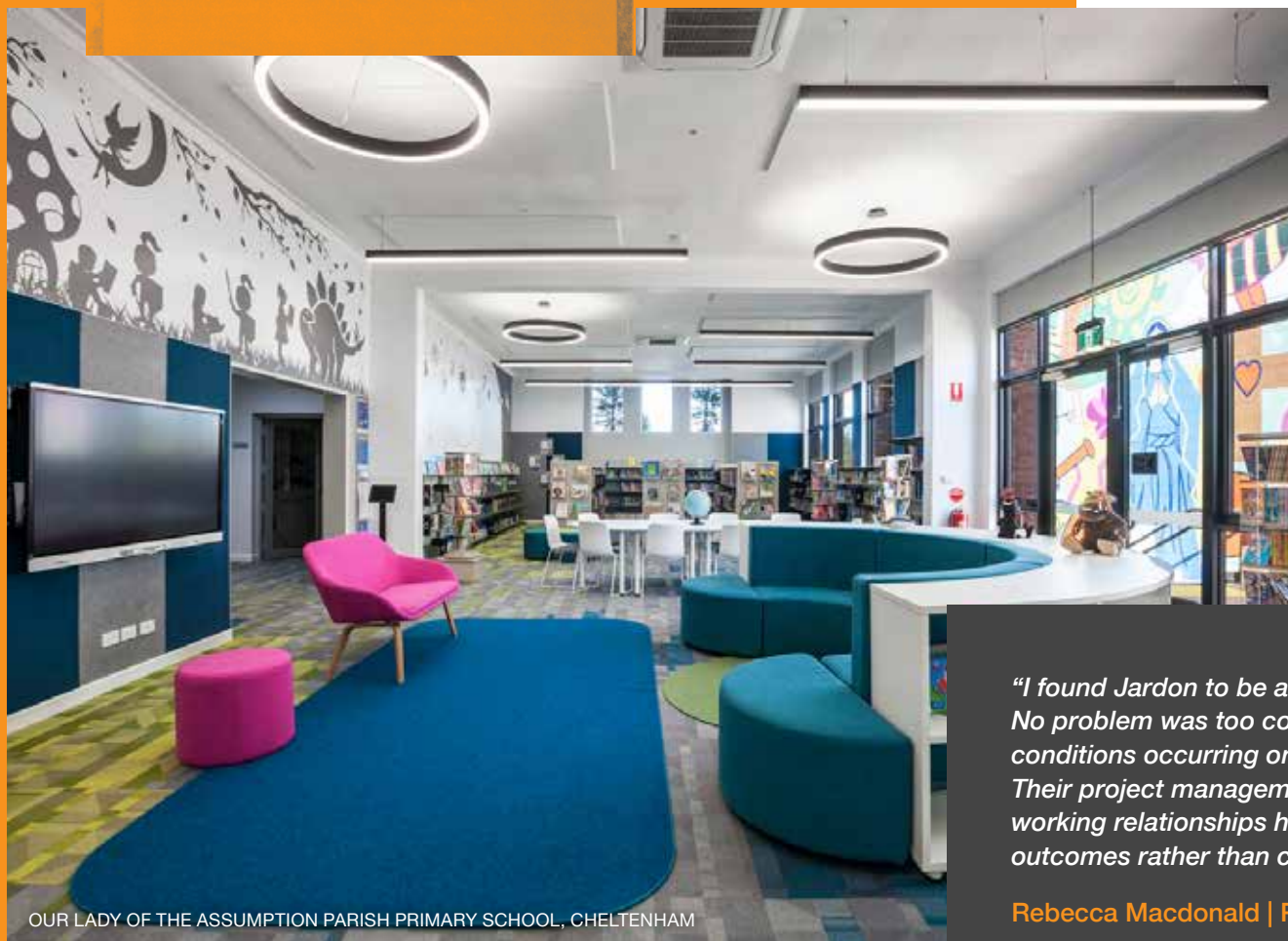
- o Schools
- o Universities
- o Child Care Centres
- o Live Environment Specialists

Safety First

Safety and certainty underpin everything we do. We plan education works to support business continuity across busy campuses; ensuring a mindful, minimal impact works delivery and the safety of students, staff and visitors at all times. We engage early with stakeholders across our projects to ensure they remain aware of and updated on our works. We put people first and understand that while we work, so do those around us.

Future Ready Developments

We see our role in a project extending beyond delivery to the ongoing operation and usefulness of a building. This is particularly important in an education environment where institutions are expected to adapt to emerging technologies and evolving ways of learning. We do this in a number of ways both before and during the build, in the building structure and its fitout. We can purpose-build structures that adapt to varying loads and enable flexible use of space, and services that have the capacity to meet potential expansion and future technology.



OUR LADY OF THE ASSUMPTION PARISH PRIMARY SCHOOL, CHELTENHAM

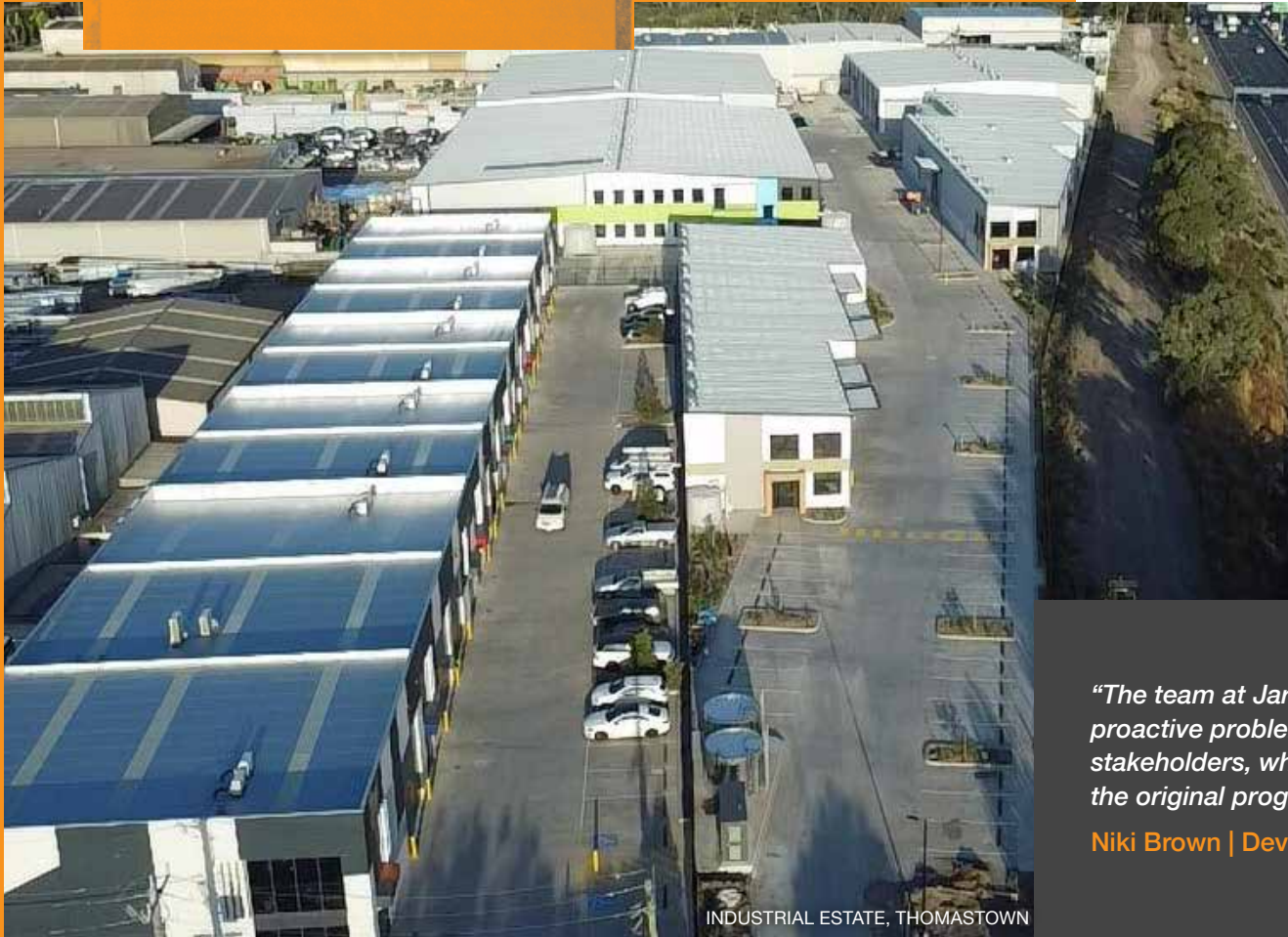
"I found Jardon to be a very professional and relationship focused contractor. No problem was too complex - they finished on time despite several latent conditions occurring on-site. The quality of their work was also of a high level. Their project management and communication skills are exceptional. And, their working relationships have an emphasis on cooperation and solution based outcomes rather than commercial cost focus."

Rebecca Macdonald | Project Leader | Smith + Tracey Architects



Industrial

- o Warehouses
- o Factoriettes
- o Refit / Retrofit



INDUSTRIAL ESTATE, THOMASTOWN

Adaptive Methodologies

Our processes involve identifying and resolving technical detailing and buildability issues at the earliest stage to de-risk the design from a cost, program, supply chain and maintenance perspective. Jardon's renowned Design & Construct expertise is key to achieving end-user requirements. Bringing a builder in early to impact the design allows confirmation of buildability and minimises or eliminates the cost impact of documentation coordination issues. Our adaptive methodologies will also create better efficiencies in construction procurement and programming.

Program Certainty

Constant project and program health checks will see there are no surprises on the original cost plan and no program overruns. The crossing over of remediation and construction activities is critical to achieving program. Jardon's trusted pool of subcontractors are involved at the early stages of design. This along with our early procurement approach allows us to achieve program certainty, every time.

"The team at Jardon are a pleasure to work with. They demonstrated proactive problem solving and a collaborative approach with all stakeholders, which allowed them to deliver the project in line with the original program."

Niki Brown | Development Manager | 3L Alliance



Residential

- o Multi Residential
- o Aged Care
- o High-End Homes
- o Bespoke Designs



Client Vision Realised

Reputations are built on delivering a client's vision and at Jardon, our excellence in delivery is founded on a determination to always go beyond. We pride ourselves on establishing and maintaining a collaborative project culture amongst all parties through our approach to design management and project planning — enhanced by our Build Together culture and an absolute focus on realising our clients' architectural vision for their project.

Award Winning Quality

We deliver projects with a clear and unambiguous focus on quality, ensuring the works we handover not only meet the aspirational designs and ambitions of our clients, but also achieve outstanding sustainability goals. In doing so, we have built a reputation for first-class residential project delivery: with awards testifying to our expertise, diligence and director-led hands-on approach.

“The Jardon team are professional, knowledgeable and thoughtful, and totally understood what I wanted to achieve. They maintained all of the old bits and reused so many pieces that were existing. During the build, it was fun with lots of open discussion and fabulous suggestions to solve any problems. They made my build a joy and I was so grateful for their patience and support. I would have thought during COVID and all of the craziness that it would have been a nightmare, but Jardon did not miss a beat.”

Owner | The Hat Factory Residence, Carlton



Capital Works

- o Services Upgrades
- o Cladding Rectification or Remediation
- o Asset Upgrades
– e.g. Lobbies, Amenities & EOT
- o End of Lease Defit
- o Compliance Related Upgrades

“Jardon truly understand the operations of our commercial assets. Their team tailored methodologies to ensure minimal disruption to tenants and the general public across all projects. Timely delivery and clear communication left all stakeholders happy.”

Dan Collins | Project Director | Mirvac

The Invisible Builder

From major building refurbishments, services integrations and fitouts, Jardon is able to service the gamut of capital works projects across the residential, commercial, institutional and retail sectors.

We bring proven experience delivering capital works in busy, live environments and to highly sensitive operating facilities. Our team’s experience includes working in and around operational schools and universities, occupied high-rise residential buildings, tenanted commercial offices and bustling CBD retail precincts. We know how to schedule works around day-to-day life, and bring an industry leading collaborative approach to ensure that all critical operations can unfold smoothly throughout delivery.

Featured Project Experience



664 Collins St, Melbourne
- DDA Door to Lobby



Riverside Quay, Southbank
- Queen Bee Artwork Installation



383 La Trobe St, Melbourne
- Emergency Stair



124 Exhibition St, Melbourne
- Services Replacement & Lobby



90 Collins St, Melbourne
- Investigative Structural Works & Reinstatement



Aurora Apartments, Melbourne
- Recladding Works



Our People & Culture

Our primary strength comes from our people, their skill and their experience. As a team, we build together successfully and understand the importance of satisfying our clients through diligence, forward-thinking and high-quality D&C processes.

Unique Director-Led Approach

Jardon was born from our founding Director Brian Donovan's 20 years in the industry, where he has built an exemplary reputation for delivery, every time. We pride ourselves on our integrity which is core to building a loyal client base from which Jardon is now delivering multiple projects across Victoria. All Jardon projects are Director-led and there is no confusion about who to call, with each client receiving a guaranteed focus from Brian and our key project team staff. This approach is the bedrock of our company today — and will remain so, as we move beyond tomorrow.

Hand-picked Talent

Our management team and project leaders are drawn from tier one backgrounds, handpicked by Jardon for their construction experience, expertise and shared dedication to completion excellence.

Trusted Trades Partners

Jardon works with our select pool of known and trusted subcontractors who are familiar with our systems and processes and who share our commitment to the highest quality project delivery, safety, environment and social responsibility. Our approach to subcontractor selection involves seeking competitive pricing from a range of contractors whom we have worked with on projects of similar size and complexity. These relationships allow Jardon to succeed in early procurement and letting.



“As the son of a builder, growing up in and around the industry, I developed a passion for construction from a very young age and believe strongly that people - along with their goals, talents and passions - are the most essential components of a successful project. My vision in founding Jardon Group was to create a trusted brand, underpinned by proven tier 1 leadership, that brings a people-first approach to every stage of project planning, procurement and delivery.”

Brian Donovan | Founding Director | Jardon Group



Organisational Chart



Our Social & Environmental Awareness

We deliver our projects while understanding the stewardship role we have in terms of ensuring minimal environmental footprint and maximum social impact delivery to the people and places where we work.



Sustainability

We bring a strong commitment to advancing sustainability across our operations. This is encompassed in how we procure key materials for our projects; how we engage with local industry to reduce reliance on interstate and overseas suppliers; and the systems and processes we use to manage and govern our projects.

A Cohesive Approach

Engaging with all project stakeholders and understanding their goals and needs is paramount to how we work. We understand from the outset that every client has their own unique sustainability objectives and by applying our own sustainability and best-practice principles and practices, we can facilitate and achieve outstanding results in achieving a project's sustainability targets.

Social Procurement

Jardon Group recognises environmental, social and economic factors as a core component of value for money. Our Commitment to Social Procurement involves:

- » Leveraging our purchasing power to achieve broader public policy objectives
- » Increasing opportunities and expand markets for 'social benefit suppliers'
- » Influencing mainstream suppliers (ie. suppliers that are not social benefit suppliers) to prioritise social value creation
- » Diversifying our supply chains to, among other things, drive competition, promote innovation and provide all suppliers with a full and fair opportunity to compete.

Socially Aware & Active

Jardon Group is certified under the Victorian State Government's Fair Jobs Code Pre-Assessment: FJC-231025-3103.

Jardon is also a member of Social Traders, providing access to social enterprises helping to embed social enterprise procurement into the company's supply chain and develop best practice ESG solutions across its business.

Transparency

Our open and honest communication style starts at the top, with our clients dealing directly on a daily basis with our Founding Director, who is also the project lead. This helps build mutual respect at all levels and ensures effective and positive decision-making capacity when it matters most.



Governance & Systems Integrity

With strong governance and advanced end-to-end construction capabilities, Jardon brings all the technical expertise, resources and capacity needed to deliver projects with certainty.

Safety, Quality & Environment

Drawing on decades of tier one experience, all of Jardon's projects are delivered to the highest safety, environmental and quality standards.

Jardon's Integrated Management System (IMS) covers project management and construction services for commercial and residential buildings for government and private enterprise. Jardon Group is certified for the following ISO Systems:

- » ISO 45001:2018 Occupational Health and Safety Management System,
- » ISO 9001:2015 Quality Management System, and
- » ISO 14001:2015 Environment Management System.



Commercial, Risk and Compliance

As an experienced and established contractor, Jardon brings financial surety and the highest levels of management control to projects. We have strong commercial risk processes that ensure we assume a responsible and corporately mature position on project risk, which in turn drives commercial rigour and surety across our entire portfolio of projects.

We hold Commercial Unlimited and Domestic Unlimited licences, insurance and registrations and we operate in strict adherence to legislative and authority requirements. Our systems and standards are also built to manage stringent third-party accreditations, particularly in relation to environmental and sustainability ratings. Jardon is recognised on the government's Construction Supplier Register:

- » Commercial Builder (Unlimited): CCB-U 62105
- » Domestic Builder (Unlimited): CDB-U 62104
- » CSR ID: 903634



Financial Strength

Jardon has been profitable from its first year of trading. Prior year profits and retained earnings have been reinvested into the business, placing the company in a strong cash position.

Our 8 Quarter Strategic Plan

We have a proactive approach to ensuring business continuity and ongoing financial success through our 8 Quarter Plan, which considers:

- » Key Risks and Opportunities
- » Cash Flow Forecasting & Scenario Analysis
- » Cost Control Measures
- » Client & Supplier Selection Criteria
- » A steady pipeline of projects hand-picked to fit our key project teams

Compliance

All of our statutory obligations are up to date including PAYG income tax, PAYG withholding tax, GST, BAS, Superannuation Guarantee payments and Payroll tax.

Corporate Governance

We bring Tier 1 Commercial Processes & Business Systems that support our works delivery and performance. Led by a board of trusted advisors including the director, our established management team and appointed legal and financial specialists, they each monitor our financial position and provide strategic advice to inform our ongoing business operations.

Strong Relationships

We bring solid relationships with major banks, insurers and lawyers that support our overall project delivery and financial integrity including:



Insurances

Jardon has all applicable insurances in place and current, including; Workers Compensation Insurance, Public Liability Insurance, Contract Works Insurance and Professional Indemnity Insurance.

Our Values



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Build Together.

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Our Behaviours

